

# Wayland Superintendent Search Screening Committee

Open Public Session

November 12, 2020

The Superintendent Search Screening committee convened its first meeting via Zoom on Thursday, November 12, 2020 at 6:15 pm.

## Attendees:

Allyson Mizoguchi  
Richard Whitehead  
Christie Harvey  
Tony Laing  
Caroline Han  
Diane Marobella  
Shavon Drayton  
Kate Taunton-Rigby  
Jeff Lappin  
Stephanie Leong  
Stephanie Galvani  
Nicole Haghdoost  
Jacqueline Moquin  
Robin Sklar  
Amruta Mudambi  
Meredeth Fuller

## Guests (FMS Consultants)

Lyle Kirtman  
Beth Saunders  
Bill McAlduff

The meeting was called to order in public session at 6:19 pm.

The guests from Future Management Systems introduced themselves to the SSSC.

Lyle Kirtman of Future Management Systems gave an overview of the 7 Competencies of High Performing Leaders, highlight the two the School Committee deemed most important. (He then signed off)

A Roll call was taken; the entire committee was in attendance via Zoom and participating remotely.

The agenda was reviewed and a description of the SSSC role was discussed as were the protocols for the SSSC. The FMS Consultants reviewed with the SSSC the Leadership Profile and the top five characteristics for a new superintendent based on the survey and focus group data. The process of reviewing and rating the candidates was reviewed. The next meeting was discussed regarding the selection of semi-finalists and the interview process.

A conversation took place regarding the diversity of the candidate pool and the recruiting process.

Meeting was adjourned

A Roll Call was taken

Approved: December 12, 2020